

The Bellwomen: The Story of the Landmark AT&T Sex Discrimination Case

Marjorie A. Stockford

Download now

Click here if your download doesn"t start automatically

The Bellwomen: The Story of the Landmark AT&T Sex **Discrimination Case**

Marjorie A. Stockford

The Bellwomen: The Story of the Landmark AT&T Sex Discrimination Case Marjorie A. Stockford

In the early 1970s, David Copus, a young, long-haired lawyer, teamed up with his government colleagues to confront the mature and staid executives of AT&T over the company's treatment of its female and minority employees. Their disagreement resulted in a \$38 million settlement that benefited 15,000 employees, more than 13,000 of them women, and changed our perceptions of women's and men's roles in the workplace forever.

Copus, who worked for the Equal Employment Opportunity Commission (EEOC), was charged with representing American citizens who suffered from employment discrimination. Time and again he saw young, black women in the South being turned down for available jobs in local phone companies—usually as telephone operators—often for no valid reason at all. He and the EEOC decided to challenge AT&T's company-wide sex discrimination practices. Eventually, AT&T's corporate colleagues, witnessing AT&T's capitulation, began to hire and promote women into better jobs themselves. At the same time, the EEOC started to more aggressively push corporate America to give women better opportunities.

The Bellwomen recounts the history of this case in a novelistic style, illuminating the motivations, strengths, and weaknesses of all the players, from AT&T corporate leaders, to the lawyers of the EEOC, to the female activists fighting for what they believed. Stockford also profiles three beneficiaries of the case, presenting their ambitions and achievements.

Combined with the power of America's civil rights laws and the influence of the second wave women's movement, this case provided a catalyst that drove many more women into the paid workforce in nontraditional jobs. By the late twentieth century, when women could be seen working everywhere, from construction sites to corporate offices, it appeared that they belonged there and always had.

Download and Read Free Online The Bellwomen: The Story of the Landmark AT&T Sex Discrimination Case Marjorie A. Stockford

From reader reviews:

Omar Yoder:

Spent a free the perfect time to be fun activity to complete! A lot of people spent their down time with their family, or their particular friends. Usually they doing activity like watching television, going to beach, or picnic inside the park. They actually doing same thing every week. Do you feel it? Do you wish to something different to fill your free time/ holiday? Might be reading a book may be option to fill your free time/ holiday. The first thing that you ask may be what kinds of publication that you should read. If you want to try look for book, may be the book untitled The Bellwomen: The Story of the Landmark AT&T Sex Discrimination Case can be very good book to read. May be it may be best activity to you.

James Kline:

Why? Because this The Bellwomen: The Story of the Landmark AT&T Sex Discrimination Case is an unordinary book that the inside of the e-book waiting for you to snap that but latter it will jolt you with the secret the item inside. Reading this book adjacent to it was fantastic author who write the book in such awesome way makes the content inside easier to understand, entertaining method but still convey the meaning totally. So , it is good for you for not hesitating having this nowadays or you going to regret it. This phenomenal book will give you a lot of positive aspects than the other book get such as help improving your talent and your critical thinking technique. So , still want to hesitate having that book? If I were you I will go to the publication store hurriedly.

Mark Hoffman:

Beside this particular The Bellwomen: The Story of the Landmark AT&T Sex Discrimination Case in your phone, it can give you a way to get nearer to the new knowledge or facts. The information and the knowledge you might got here is fresh from the oven so don't possibly be worry if you feel like an aged people live in narrow community. It is good thing to have The Bellwomen: The Story of the Landmark AT&T Sex Discrimination Case because this book offers to your account readable information. Do you sometimes have book but you would not get what it's exactly about. Oh come on, that wil happen if you have this in the hand. The Enjoyable set up here cannot be questionable, just like treasuring beautiful island. Techniques you still want to miss the idea? Find this book and read it from currently!

David Shields:

As we know that book is essential thing to add our knowledge for everything. By a guide we can know everything we would like. A book is a pair of written, printed, illustrated or even blank sheet. Every year ended up being exactly added. This reserve The Bellwomen: The Story of the Landmark AT&T Sex Discrimination Case was filled about science. Spend your extra time to add your knowledge about your research competence. Some people has various feel when they reading a book. If you know how big advantage of a book, you can really feel enjoy to read a book. In the modern era like currently, many ways to

get book you wanted.

Download and Read Online The Bellwomen: The Story of the Landmark AT&T Sex Discrimination Case Marjorie A. Stockford #O5KDXCUV2JZ

Read The Bellwomen: The Story of the Landmark AT&T Sex Discrimination Case by Marjorie A. Stockford for online ebook

The Bellwomen: The Story of the Landmark AT&T Sex Discrimination Case by Marjorie A. Stockford Free PDF d0wnl0ad, audio books, books to read, good books to read, cheap books, good books, online books, books online, book reviews epub, read books online, books to read online, online library, greatbooks to read, PDF best books to read, top books to read The Bellwomen: The Story of the Landmark AT&T Sex Discrimination Case by Marjorie A. Stockford books to read online.

Online The Bellwomen: The Story of the Landmark AT&T Sex Discrimination Case by Marjorie A. Stockford ebook PDF download

The Bellwomen: The Story of the Landmark AT&T Sex Discrimination Case by Marjorie A. Stockford Doc

The Bellwomen: The Story of the Landmark AT&T Sex Discrimination Case by Marjorie A. Stockford Mobipocket

The Bellwomen: The Story of the Landmark AT&T Sex Discrimination Case by Marjorie A. Stockford EPub